

## **England Kabaddi Federation (UK)**

### **Governing Body Endorsement Requirements**

#### **Section 1: Overview of governing body endorsements for the Tier 5 (Temporary Worker) Creative and Sporting category of the points-based system**

This page provides a brief explanation of the endorsement requirements a sport governing body has agreed UK sponsors of the Tier 5 (Temporary Worker) Creative and Sporting category of the points-based system must show.

**The Tier 5 (Temporary Worker) Creative and Sporting category** is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and or will make a significant contribution to the development of their sport in the UK.

**Sport governing body** is one recognised by one of the home country sports councils like Sport England. Every governing body must be approved by the Home Office before they are included in [Appendix M](#) of the Immigration Rules.

**The application process explained:** migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 5 (Temporary Worker) Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](#) and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the [GOV.UK](#) website.

## Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type of application	Tier	Length of endorsement
Sponsor	Tier 5 (Temporary Worker) Creative and Sporting	4 years from date of issue
Migrant	Tier 5 (Temporary Worker) Creative and Sporting	For the length of the contract or up to a maximum of 12 months, whichever is the shorter period.

## Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

## Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

## Supplementary Employment

Migrants are eligible to undertake supplementary employment under the Home Office supplementary employment regulations. The supplementary employment section of the [Tiers 2 & 5: guidance for sponsors](#) has more information on this.

## Section 2: Requirements

This page explains the England Kabaddi Federation (EKF) requirements under the Tier 5 (Temporary Worker) Creative and Sporting category for the 2020 season. This criteria is effective from 20 February 2020. The endorsements apply to England, Scotland, Wales and Northern Ireland.

### Consultation

The following requirements have been agreed by the Home Office following consultation with the England Kabaddi Federation (UK) and United Kingdom Kabaddi Federation and England Kabaddi Association and all known other organisations.

### Review

The requirements will be reviewed annually. The next review will be in February 2021.

### Length of season

The playing season in the UK generally runs from May to August of each year. This may vary slightly from season to season depending on the arrangement of the first and last matches.

### Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement
<b>Sponsor</b> Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements for sponsors will be issued to clubs who are an affiliated member of the England Kabaddi Federation (UK) or any other such body that is engaged in promotion and enhancement of the game of Kabaddi at the highest level in UK.

Category	Requirement	
<p><b>Migrant</b></p> <p>Tier 5 (Temporary Worker) Creative and Sporting</p>	<p>Player</p>	<p><b>Initial and extension applications:</b></p> <p>Governing body endorsements will be available for a player if the player:-</p> <ol style="list-style-type: none"> <li>1. Has represented their club at the Circle Style Global Kabaddi League, endorsed by the Government of Punjab, India, within the last 2 years and has played in at least 80% of the matches played by their team in that season; OR</li> <li>2. Is a returning player who played 80% of games during at least one season in the last five years whilst in the UK on a Tier 5 (Temporary Worker) Creative and Sporting visa only; OR</li> <li>3. Has played at annual Kabaddi Championships organised by England Kabaddi Federation (UK) on 19<sup>th</sup> to 21<sup>st</sup> March 2019 at Anandpur Sahib Sikh Festival of Hola Mohala.</li> </ol> <p>In addition to the above, the club must:</p> <ul style="list-style-type: none"> <li>• have a written contract of employment with the player and provide evidence of the same to the EKF</li> <li>• provide on letter headed paper a guarantee duly signed by the senior officials of the club confirming that they will ensure that the player concerned will leave the UK before their current entry clearance or leave to remain expires</li> </ul> <p><b>Injuries and Suspensions</b></p> <p>Games for which the player was unavailable for selection are to be excluded</p>

## Further information

This information is available on the [EKF](#) website at [www.kabaddiuk.com](http://www.kabaddiuk.com)

For any queries regarding these criteria or to discuss the application process for Kabaddi players please contact:

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## Dispute handling procedures

The EKF will settle and answer all queries, disputes or questions raised by any interested party, individual or club concerning the Kabaddi game or sponsorship of players, coaches or managers in a good manner as required by the Home Office under the points-based system criteria.

The EKF as a governing body will make sure that all applications for endorsements are given fair and transparent consideration. Any application will only be refused if it fails to meet any of the following:-

- all the requirements of the Home Office points-based system Tier 5 (Temporary Worker) Creative and Sporting policy
- the criteria contained herein

In the event of an application being refused the EKF will give the reason for refusal in writing to the concerned party **within 21 days of receipt of a valid application**. The EKF will keep copies of all correspondence conducted with the concerned party so that it may be made available to the Home Office if requested.

If an applicant for endorsement whose application has been refused wishes to challenge a decision on an endorsement, the EKF will deal with the same in

accordance with its Disciplinary and the Resolution of Disputes Policy as contained in its Constitution **dated 6<sup>th</sup> May 2018**.

If this does not resolve the issue between the parties with respect to the construction or effect of the rights duties or obligations of the parties under this criteria or as to any other matters in any way arising out of or in connection with this criteria then the matter in dispute must be determined by a single arbitrator appointed by agreement between the parties or in default of agreement within 14 days of one party giving notice to the other of his nomination appointed by the President for the time being of the Law Society of England & Wales or any person authorised by the President to make appointments on his behalf, on the application of either party in accordance with the Arbitration Act 1996.

The panel will make a decision using the above criteria which shall be final and binding. There are no other grounds of appeal.